# ALTERNATIVE DISPUTE RESOLUTION

# THE LAW DOES NOT ALLOW PERSONNEL OF THE OFFICE OF THE CLERK OF THE SUPERIOR COURT TO ASSIST IN THE SELECTION OR PREPARATION OF ANY FORMS OR TO ADVISE YOU AS TO ANY PROCEDURE TO BE FOLLOWED IN OBTAINING A JUDGMENT

Attached is information on options for resolving disputes without going to trial.

Form #	Title   Number of C	<u>Copies</u>
N/A	Options for Resolving your Dispute	1
ADR-100	Statement of Agreement or Nonagreement	1
Clerk-CM100	Request to Vacate or Continue Initial Case Management Conference and Order	1

# ALL FORMS MUST BE TYPED OR LEGIBLY PRINTED IN BLACK INK AND SIGNED.

Complete all forms in their entirety, i.e., all boxes checked as applicable; attachments attached, if applicable; and "NONE", "NOT APPLICABLE", or "UNKNOWN" typed in if required.

# Alternative Dispute Resolution [ADR Packet] OPTIONS FOR RESOLVING YOUR DISPUTE

# There Are Alternatives to Going to Trial

Did you know that 95 percent of all civil cases filed in court are resolved without going to trial? Many people use processes other than trial to resolve their disputes. These alternative processes, known as Alternative Dispute Resolution or ADR, are typically less formal and adversarial than trial, and many use a problem-solving approach to help the parties reach agreement.

### Advantages of ADR

Here are some potential advantages of using ADR:

- Save Time: A dispute often can be settled or decided much sooner with ADR; often in a matter of months, even weeks, while bringing a lawsuit to trial can take a year or more.
- Save Money: When cases are resolved earlier through ADR, the parties may save some of the money they would have spent on attorney fees, court costs, and expert's fees.
- Increase Control over the Process and the Outcome: In ADR, parties typically play a greater role in shaping both the process and its outcome. In most ADR processes, parties have more opportunity to tell their side of the story than they do at trial. Some ADR processes, such as mediation, allow the parties to fashion creative resolutions that are not available in a trial. Other ADR processes, such as arbitration, allow the parties to choose an expert in a particular field to decide the dispute.
- Preserve Relationships: ADR can be a less adversarial and hostile way to resolve a dispute. For example, an experienced mediator can help the parties effectively communicate their needs and point of view to the other side. This can be an important advantage where the parties have a relationship to preserve.
- Increase Satisfaction: In a trial, there is typically a winner and a loser. The loser is not likely to be happy, and even the winner may not be completely satisfied with the outcome. ADR can help the parties find win-win solutions and achieve their real goals. This, along with all of ADR's other potential advantages, may increase the parties' overall satisfaction with both the dispute resolution process and the outcome.
- Improve Attorney-Client Relationships: Attorneys may also benefit from ADR by being seen as
  problem-solvers rather than combatants. Quick, cost-effective, and satisfying resolutions are
  likely to produce happier clients and thus generate repeat business from clients and referrals of
  their friends and associates.

Because of these potential advantages, it is worth considering using ADR early in a lawsuit or even before you file a lawsuit.

## What Are the ADR Options?

The most commonly used ADR processes are mediation, arbitration, neutral evaluation, and settlement conferences.

#### Mediation

In mediation, an impartial person called a "mediator" helps the parties try to reach a mutually acceptable resolution of the dispute. The mediator does not decide the dispute but helps the parties communicate so they can try to settle the dispute themselves. Mediation leaves control of the outcome with the parties. The Monterey County Superior Court offers a Court-Directed Mediation Program.

**Cases for Which Mediation May Be Appropriate**: Mediation may be particularly useful when parties have a relationship they want to preserve. So when family members, neighbors, or business partners have a dispute, mediation may be the ADR process to use.

Mediation is also effective when emotions are getting in the way of resolution. An effective mediator can hear the parties out and help them communicate with each other in an effective and nondestructive manner.

**Cases for Which Mediation May Not Be Appropriate**: Mediation may not be effective if one of the parties is unwilling to cooperate or compromise. Mediation also may not be effective if one of the parties has a significant advantage in power over the other. There-fore, it may not be a good choice if the parties have a history of abuse or victimization.

## Arbitration

In arbitration, a neutral person called an "arbitrator" hears arguments and evidence from each side and then decides the outcome of the dispute. Arbitration is less formal than a trial, and the rules of evidence are often relaxed.

Arbitration may be either "binding" or "nonbinding." *Binding arbitration* means that the parties waive their right to a trial and agree to accept the arbitrator's decision as final. Generally, there is no right to appeal an arbitrator's decision in binding arbitration. *Nonbinding arbitration* means that the parties are free to request a trial if they do not accept the arbitrator's decision. The Monterey County Superior Court offers a nonbinding judicial arbitration program.

**Cases for Which Arbitration May Be Appropriate**: Arbitration is best for cases where the parties want another person to decide the outcome of their dispute for them but would like to avoid the formality, time, and expense of a trial. It may also be appropriate for complex matters where the parties want a decision-maker who has training or experience in the subject matter of the dispute.

**Cases for Which Arbitration May Not Be Appropriate**: If parties want to retain control over how their dispute is resolved, arbitration, particularly binding arbitration, is not appropriate. In binding arbitration, the parties generally cannot appeal the arbitrator's award, even if it is not supported by the evidence or the law. Even in nonbinding arbitration, if a party requests a trial and does not receive a more favorable result at trial than in arbitration, there may be penalties.

# **Neutral Evaluation**

In neutral evaluation, each party gets a chance to present the case to a neutral person called an "evaluator." The evaluator then gives an opinion on the strengths and weaknesses of each party's evidence and arguments and about how the dispute could be resolved. The evaluator is often an expert in the subject matter of the dispute. Although the evaluator's opinion is nonbinding, the parties typically use it as a basis for trying to negotiate a resolution of the dispute.

**Cases for Which Neutral Evaluation May Be Appropriate**: Neutral evaluation may be most appropriate in cases in which there are technical issues that require expertise to resolve or the only significant issue in the case is the amount of damages.

**Cases for Which Neutral Evaluation May Not Be Appropriate**: Neutral evaluation may not be appropriate when there are significant personal or emotional barriers to resolving the dispute.

# Settlement Conference

Settlement conferences may be either mandatory or voluntary. In both types of settlement conferences, the parties and their attorneys meet with a judge or neutral person called a "settlement officer" to discuss possible settlement of their dispute. The judge or settlement officer does not make a decision in the case but assists the parties in evaluating the strengths and weaknesses of the case and in negotiating a settlement. Settlement conferences are appropriate in any case where settlement is an option. Mandatory settlement conferences are often held close to the date a case is set for trial.

MEDIATOR (Name and Address):		FOR COURT USE ONLY
<u> </u>		
	50/00	
TELEPHONE NO.:	FAX NO.:	
E-MAIL ADDRESS: SUPERIOR COURT OF CALIFORNIA, COUNT	X OF	
	I OF	
STREET ADDRESS: MAILING ADDRESS:		
CITY AND ZIP CODE:		
BRANCH NAME:		
CASE NAME:		
		CASE NUMBER:
STATEMENT OF AGREEMEN	I OR NONAGREEMENT	
First	Supplemental	
The mediator must complete, serve, and fil	e this form	
<ul> <li>within 10 days after conclusion of the</li> </ul>		by the court, in all cases
assigned to mediation under the Civi	Action Mediation Program. (Code Civ.	Proc., § 1775 et seq.)
<ul> <li>as required by the court in other med</li> </ul>		
In completing this form, the mediator must		
<ul> <li>provide any information beyond what</li> </ul>		
<ul> <li>disclose any settlement terms, confid impressions. (Evid. Code, § 1115 et s</li> </ul>	dential communications, mediation cor	nduct, or mediator conclusions or
	eq.)	
1. I was appointed, assigned, or retained as the	mediator in this case on <i>(date):</i>	
2. The mediation (check one)		
a. was not scheduled.		
c. was held as follows:		
<ul> <li>(1) Session dates (specify all):</li> <li>(2) Number of accessioner</li> </ul>		
(2) Number of sessions:		
(3) Total length of sessions (ho	ours):	
3 The mediation ended on <i>(date)</i> :		
a in a full agreement.		
b in a partial agreement.		
c. in nonagreement.		
(Complete the items below. In Civil Actio		uirement to do so by a specified date. se required by the court, file a supplemental s or by such other date as the court may set.)
a. The mediator anticipates that the me		
	n does not extend any mediation completi	on deadline that the court has set.
b. The next mediation session is schedu	led for (date):	
Date:		
	•	

(TYPE OR PRINT NAME)

(SIGNATURE OF MEDIATOR)

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# PROOF OF SERVICE OF STATEMENT OF AGREEMENT OR NONAGREEMENT

- 1. At the time of service, I was over 18 years of age and not a party to this action.
- 2. My residence or business address is:
- 3. The fax number or electronic service address from which I served the document is *(complete if service was by fax or electronic service):*
- 4. I served the Statement of Agreement or Nonagreement (form ADR-100) on the person or persons below, as follows:

a. Name of person served	b. Manner of service (specify personal, mail, fax, or electronic)	c. Physical or mailing address, fax number, or electronic service address where person was served	d. Date of service	e. Time of service

5. The form ADR-100 was served by the following means (check and complete all that apply):

- a. Where personal service is indicated in item 4.b., I personally delivered the form ADR-100 to the persons for whom personal service is indicated, at the addresses listed in item 4.c. (1) For a party represented by an attorney, delivery was made to the attorney or at the attorney's office by leaving the document in an envelope or package clearly labeled to identify the attorney being served with a receptionist or an individual in charge of the office, or in a visible location in the office between the hours of 9 a.m. and 5 p.m. (2) For a party, delivery was made to the party or by leaving the document at the party's residence with some person not younger than 18 years of age between the hours of 8 a.m. and 6 p.m.
- b. Where service by mail is indicated in item 4.b., I enclosed the form ADR-100 in a sealed envelope or package addressed to the persons at the addresses in item 4.c. and (*specify one*):
  - (1) deposited the sealed envelope with the United States Postal Service, with the postage fully prepaid.
  - (2) placed the envelope for collection and mailing, following our ordinary business practices. I am readily familiar with this business's practice for collecting and processing correspondence for mailing. On the same day that correspondence is placed for collection and mailing, it is deposited in the ordinary course of business with the United States Postal Service, in a sealed envelope with postage fully prepaid.
  - I am a resident of or employed in the county where the mailing occurred. The envelope or package was placed in the mail at *(city and state):*
- c. Where fax transmission is indicated in item 4.b., based on an agreement of the parties to accept service by fax transmission, I faxed the form ADR-100 to the persons at the fax numbers listed in item 4.c. No error was reported by the fax machine that I used. A copy of the record of the fax transmission, which I printed, is attached.
- d. Where electronic service is indicated in item 4.b., I caused the form ADR-100 to be served on the persons at the electronic service addresses listed in item 4.c., in accordance with a court order or an agreement of the parties allowing electronic service.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date:

(TYPE OR PRINT NAME)

(SIGNATURE OF DECLARANT)

ATTORNEY OR PARTY WITH	OUT ATTORNEY (Name	e, State bar number, and ad	dress):		
TELEPHONE NO.: EMAIL ADDRESS (Optional): ATTORNEY FOR (Name):	FA	X NO. (Optional)			
SUPERIOR COURT OF MAILING ADDRESS: 1200 Agu		OUNTY OF MONTH	EREY		
CITY AND ZIP CODE: Monterey	5				
PLAINTIFF/PETITIONER					
DEFENDANT/RESPOND	ENT:				
Request	t to Vacate or	<b>Continue Initi</b>	al	Case Number:	
		ference and O			
A CASE MANAGEMEN	<b>F CONFERENCE</b> i				
Date:	Time:	Dept.:	Div.:	Room:	
CASE MANA THE INITIAL > PER LOCAL F	GEMENT STATE CASE MANAGE RULE 6.08(e), <b>IF</b> 7	MENTS, WHICH MENT CONFERE <b>FHE PARTIES D</b>	ARE DUE NO LA NCE. <b>O NOT RECEIV</b>	O CONCURRENTLY WITH ATER THAN 15 DAYS BEF VE A SIGNED COPY OF 1 THE CASE MANAGEMI	ORE T <b>HE</b>

Counsel and the parties certify that the initial Case Management Conference should be vacated or continued for the following reasons [circle one]:

- 1. All parties have appeared and agree to engage in the below ADR program [check ☑ one]:
  - Court-Directed mediation
- Private mediation
- Nonbinding judicial arbitration
- Private arbitration

Other:

## THE PARTIES AGREE TO COMPLETE THE ALTERNATIVE DISPUTE RESOLUTION PROGRAM WITHIN 90 DAYS OF THE FILING OF THIS FORM. Further Case Management Conference is requested.

- 2. Case is concluded and judgment or dismissal has been entered as to all parties.
- 3. Case has settled; dismissal shall be filed on or before \_\_\_\_
- 4. Case is at-issue and all parties agree that matter may be set for trial without the necessity of a Case Management Conference.
- 5. All defendants have not been served and the plainti ff has been granted an extension by the court until to complete service on all defendants. Further Case Management

Conference is requested.

- 6. A defendant has filed bankruptcy; case shouldbe stayed pending the completion of bankruptcy. Plaintiff shall file a Supplemental Case Management Statement within ten (10) days of anyaction by the debtor or the Bankruptcy Court that would act as a lifting of said stay.
- Case has been removed to Federal Court. Plaintiff shall file a Supplemental Case Management Statement within ten (10) days of any remand back to Superior Court or of any judgment or dismissal filed in the Federal Court.

Request to Vacate or Continue Case Management Conference and	
	all defendants and will perfect the default by entry of court or clerk Case Management Conference is requested.
<ol> <li>All defendants have appeared and di the parties' Case Management Stat Category II or Category III. Pa</li> </ol>	scovery is proceeding in a timely manner. For reasons setforth in ements, the case should be designated (circle one) Category I, arties anticipate case will be ready to set for trial as of Further Case Management Conference is requested.
	. Further Case Management Conference is requested.
Counsel for Plaintiff ( <i>print name</i> )	Counsel for Defendant (print name)
	Signature
Signature	5
-	Counsel for Defendant ( <i>print name</i> )
Counsel for Plaintiff ( <i>print name</i> )	
Counsel for Plaintiff ( <i>print name</i> ) Signature For additional parties, attach additional signature p Good Cause appearing, <b>IT IS SO OR</b>	Counsel for Defendant ( <i>print name</i> ) Signature
Counsel for Plaintiff ( <i>print name</i> ) Signature For additional parties, attach additional signature p Good Cause appearing, <b>IT IS SO OR</b> is vacated.	Counsel for Defendant ( <i>print name</i> ) Signature ages as needed.
Counsel for Plaintiff ( <i>print name</i> ) Signature For additional parties, attach additional signature p Good Cause appearing, <b>IT IS SO OR</b> is vacated. Supplemental Case Management	Counsel for Defendant ( <i>print name</i> ) Signature ages as needed.
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Counsel for Plaintiff ( <i>print name</i> ) Signature For additional parties, attach additional signature parties, attach addit	Counsel for Defendant ( <i>print name</i> ) Signature ages as needed.
is vacated. is vacated. Supplemental Case Management Receipt of Dismissal is set for Further Case Management Confe shall file Case Management Stateme	Counsel for Defendant (print name)         Signature         ages as needed.         RDERED that the Case Management Conference set for         Statements shall be filed as set forth in 6 or 7 above.

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